



Blue Sky Coming



The future is in smart, electric and autonomous vehicles, and we aim to lead the way.

NIO is a global start-up founded in April 2015. Our core values vision, action, honesty and care are reflected in our workplace, our culture and our products. We're searching for people who share our values and bring diverse perspectives, domain expertise and life experiences; people who think big, and are as passionate about our mission as we are.

At NIO, you will work with us to rewrite the future and enjoy a world of endless opportunity; the collaborative culture and exhilarating energy of a start-up all backed by some of the smartest innovators in the technology and automotive industries. Join us on our journey, to redefine what's possible, and create an entirely new paradigm in automotive technology.

## Team Lead High Performance Composites (m/f)

### Your tasks:

- Lightweight concept development for diverse subsystems of electric vehicle with focus on thermoplastic and hybrid materials
- Concept initialization and evaluation for diverse thermoplastic materials and process technologies
- Concept development from initial concept phase to serial production phase
- Project management and coordination with diverse internal departments, external engineering partners and suppliers
- Advanced study projects with universities, institutes and external partners
- Documentation and presentation of project works

### Your qualifications:

- University Degree (including FH) majoring in Lightweight, Vehicle, Composite or Mechanical Engineering
- 10+ years' work experience developing Interior and Exterior components; experience in working with seat systems desirable
- Experience of development projects with focus on thermoplastic composites
- Very good knowledge of fiber composites ranging from materials, design methods, process technology, testing methods to joining technology
- Knowledge of CATIA
- Knowledge of CAE methods
- Team management skills
- Ability to apply innovative and systematic work ethic

Location: Munich

Start date: asap

Type: Full-time

### This is what we offer:

- Work in a dynamic and inspiring atmosphere among international, talented and driven colleagues
- Possibility to help set up and have an impact on the organization
- Innovation strength and flat hierarchies
- A competitive compensation and benefits package

Send your CV with your starting date / notice period and salary expectations to:

[www.NIO.com](http://www.NIO.com)



**This isn't just another job.** It's an opportunity to join a movement to change the mobility experience for everyone. If you find that as exciting as we do, [come join us.](#)